

**El Paso Leadership Academy**  
*A Tuition Free Public College Preparatory Charter Academy*  
1918 Texas Ave.  
El Paso, TX 79901  
(915) 298-3900

**FIRST AMENDMENT TO 2018-2019 EMPLOYMENT OFFER – CHIEF EXECUTIVE OFFICER**

2018-2019 Chief Executive Officer Offer Letter, executed on August 16, 2018 is amended as follows:

Compensation – The board, on behalf of El Paso Leadership Academy, agrees to increase the Chief Executive Officer's salary from \$110,000 to \$130,000. This salary covers compensation earned from September 1, 2018 through August 31, 2019.


This Amendment is retroactively effective as of September 1, 2018 .

**Approved by** action of the Board of Directors of El Paso Leadership Academy at a lawfully called meeting on the 26<sup>th</sup> day of September 2018.

By:   
Name: Matt Kerr  
Title: President of Board of Directors of El Paso Leadership Academy

By:   
Name: Allan Lindstrom  
Title: Secretary of Board of Directors of El Paso Leadership Academy

**I have read this Amendment and agree to abide by its terms and conditions. I understand and agree that my employment with El Paso Leadership Academy is at-will.**

Employee: 

Date: 09/26/2018



Our mission is to prepare students for success in a four-year college of choice with the skills required to graduate and become leaders in their communities.