

El Paso Leadership Academy
A Tuition Free Public College Preparatory Charter Academy
1918 Texas Ave.
El Paso, TX 79901
(915) 298-3900

August 16, 2018

Omar Yanar
5550 Confetti Drive, Unit A
El Paso, TX 79912

Dear Omar,

We are very excited that you will continue to lead our team as Founder / Chief Executive Officer (CEO). We are pleased to offer a competitive salary of \$110,000. This salary covers compensation earned from September 1, 2018 through August 31, 2019. Additional benefits you will receive as CEO are outlined below:

Health Benefits

100% of medical, dental and vision premiums will be paid in full.

Paid Time Off

Vacation and Personal Days - 15 days *
Holidays – see School Calendar

*Unused PTO will be paid out annually at \$125 per day.

Automobile Allowance

During the Chief Executive Officer's (CEO) employment with the Charter District, the Charter District will pay the CEO an amount of Three Hundred Dollars (\$300) per month to provide him with a car allowance for travel.

Mobile Phone Allowance

During the Chief Executive Officer's (CEO) employment with the Charter District, the Charter District will pay the CEO an amount of One Hundred Dollars (\$100) per month for the purchase and maintenance of a mobile phone.

EPLA recognizes that its employees and their contributions are at the core of the success and ability to achieve our mission. I find that these benefits, combined with the value and meaningfulness of our work, support the things that are most important to all at EPLA.

I will be glad to answer any questions you might have.

Sincerely,



Matt C. Kerr
EPLA Board President

I have read this Agreement and agree to abide by its terms and conditions. I understand and agree that my employment with El Paso Leadership Academy is at-will.

Employee: 

Date: 08/16/2018

Our mission is to prepare students for success in a four-year college of choice with the skills required to graduate and become leaders in their communities.